

Termination prohibition, unilateral unpaid leave and short-time working allowance extended once again

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Introduction

Extension of termination prohibition and unilateral unpaid leave

Extension of short-time working allowance

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Pursuant to two presidential decrees published in the *Official Gazette* (31287) on 27 October 2020:

- the termination prohibition and unilateral unpaid leave, which were to expire by 17 November 2020, have been extended until 17 January 2021; and
- the short-time working allowance granted due to COVID-19 has been extended until 31 December 2020.

Extension of termination prohibition and unilateral unpaid leave

Pursuant to Presidential Decree 3135, published in the *Official Gazette* (31287) on 27 October 2020, the termination prohibition and unilateral unpaid leave, which were to expire by 17 November 2020, have been extended for a further two months as of 17 November 2020.

However, the president can extend the termination prohibition until 30 June 2021, for a maximum of three months per extension.

Extension of short-time working allowance

Presidential Decree 3134, published in the *Official Gazette* (31287) on 27 October 2020, provides that payment of the short-time working allowance for employers that applied for short-time working on grounds of compelling reasons due to COVID-19 by 30 June 2020 (inclusive) has been extended for two further months.

Accordingly, at the time of writing, employers that fulfil the abovementioned requirements can benefit from the short-time working allowance until 31 December 2020 (inclusive).

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